



People Risk: The View from the Board Recorded Webinar (CDA-LVE-PRVBE01-RCW)

Financial institutions know the risks associated with money and how it is deployed. The reporting and monitoring processes are clearly defined; they are inherent to the business.

But people risk. That has been a different story, until now. We all know that a “business” is run by and with people. That people are the soul and wheels of enterprise. Inside, we understand the potential impact of the sudden loss of a key employee, like the CEO, CFO etc. But to date, monitoring people risk has been more art than science. Today, that balance is changing. The overall costs of people, the coming scarcity of people and the financial impacts linked to these are important elements to report and monitor within every business now and in the years to come.

By listening to this 90-minute webinar recorded on February 6, 2013, board directors will learn about a governance view of the core people risks and their related impacts.

You will learn about:

- Three primary areas of people risks that should be understood and monitored by the board. These relate to leadership, culture and cost.
- The dynamics that lead to the organizational risks.
- Why these risks are board-level issues and how these risks can, with the appropriate metrics, be effectively monitored.

By the end of the recorded webinar, participants will be able to explain why and how they can improve the way their organization reports and monitors its people risk.

Key takeaways:

1. The board’s role in reviewing the people risks for the business.
2. The primary people risks that the board should be tracking.
3. The metrics and KPI’s that link to these areas.
4. How does the board request this data from the organization and ensure the right reporting is in place

Facts about this recorded webinar:

Duration:	90 minutes
Who Should Attend?	All directors.
Preparation:	Before attending, we suggest listening to the webinar: The ABCs of ERM , which was recorded live in October 2012.
Program Credit:	Attending in two (2) governance webinars (live or recorded) is worth 1 continuing education (CE) credit for Accredited Canadian Credit Union Directors.
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